MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: **8.1.1-1**

Section 8.1.1 FUNCTIONS MENU Approval-Central

Purpose	This section provides the procedures for authorized personnel to approve timesheet information and adjustments to time, labor distribution and equipment that have been submitted by using the Approval-Central window.
Screen	Approval-Central
Reminders	1. The Approval-Central window is accessed through the Functions, Approval-Central items on the menu bar.
	2. The Approval-Central window consists of four tabs.
	Selection - This tab allows the user to select by Department, Agency and TKU for specific categories of time and adjustments for a specific time period. The Selection tab is the first tab displayed and consists of a Selection Criteria and a Selection List window. Once the appropriate information is selected or entered and the Select button is clicked, the remaining tabs become active and the data that matches the selection criteria is displayed in the Selection List window.
	■ Detail - This tab allows a user to review data and approve, reject or modify data. Data may only be modified, if the user has modify privileges. Data is displayed based on the category selected. When the approver has approved or rejected the request, a message may be sent by e-mail to the user's e-mail address, if the Notification option has been selected by the agency thru Options, TKU Options (see Section 5).
	History - This tab allows a user to view the approvals of an employee's time by category for the current pay period and previous pay periods.
	■ Emp Info - This tab allows a user to view general employee information. The same information is also displayed in Data Collection.
	Continued

MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: **8.1.1-2**

Approval-Central

Reminders (Continued)	3. The approval paths must be defined, through the TKU Options window, (<i>see Section 5</i>) before any approval data can be entered. A user may see requests for any employee at any level if the user is designated as the approver.
	 4. The approver has the following options for all categories (based on security) when reviewing time: Approve as submitted
	Approve with commentsApprove with modifications
References	No Specific References

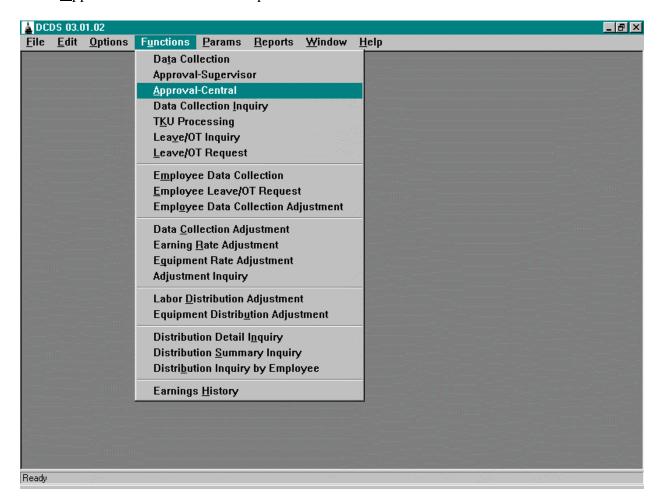
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: **8.1.1-3**

Main Menu

To display the Approval-Central window, select the F<u>u</u>nctions menu item from the Menu bar and select <u>Approval-Central</u> from the dropdown menu.



DCDS Procedures Manual

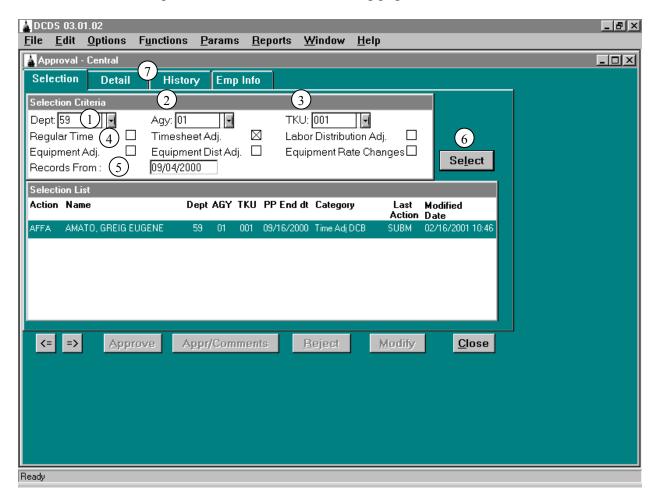
Section 8.1.1 - Approval-Central

Page: 8.1.1-4

Approval-Central Selection Tab

Revised: March 15, 2002

The following window is displayed when the Functions, Approval-Central items are selected from the Menu bar. The steps are described on the following page.



MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-5

Approval-Central Selection Tab (Selection Criteria)

Follow the steps below to select an employee.

Step	Field Name	Action
1	Dept	Select the appropriate department number from the dropdown list or enter the department number. The first department the user has access to is the default.
		Note: When a department has been selected, all valid agencies for the department will be displayed in the agency dropdown list.
2	Agy	Select the appropriate agency number from the dropdown list or enter the agency number. The first agency the user has access to is the default.
		Note: When an agency has been selected, all valid TKUs for the agency will be displayed in the TKU dropdown list.
3	TKU	Select the Timekeeping Unit (TKU) number from the dropdown list or enter the TKU number.
		Note: If the user is authorized to view only one TKU, that TKU number will automatically display.
4	Category	Click on the appropriate category to approve time (Regular Time, Timesheet Adj., Labor Distribution Adj., Equipment Adj., Equipment Dist. Adj., Equipment Rate Changes).
5	Records From	Enter the beginning date to view time. This date does not have to be a pay period end or beginning date, any date may be entered.
6	Select Button	Click on the Select Button located at the upper right side of the window (or press Alt + L). The employees will be listed in the Selection List window based on the selection criteria.
7	Tab	Click on the Detail tab to approve, reject, or modify time. Click on the History or Emp Info tab to view other data. The Detail and History tabs will display data based on the category.

MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-6

Approval-Central Selection Tab (Selection List)

Field Name	Description Description
Action	The pending action required for the specific category.
Name	The name of the employee for which the user is an approver.
Dept	The employee's department number.
Agy	The employee's agency number.
TKU	The employee's Timekeeping Unit (TKU) Number.
PP End DT	The last day of the pay period.
Category	The type of category of data to be approved. One of the following will be displayed: Time/Time Adjustments Labor Distribution Adjustments Equipment Adjustments Equipment Distribution Adjustments Equipment Rate Changes
Last Action	The Status code of time submitted that is waiting to be approved. One of the following will be displayed:
Modified Date	The last date time was modified.

MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-7

DCDS Input Procedures Approval-Central

Follow the steps below to approve, modify, or reject the categories of time. Examples of the Detail tab windows and field descriptions follow this procedure.

Step	Field Name	Action	
Follo	Follow the steps below for ALL categories.		
		Upon clicking on the Detail button, the window displayed depends on the category of time entered. As a result, the Detail windows vary with each category. Time may only be approved, modified, or rejected from the Detail tab . The approver should review the data entered before submitting it for audit.	
		The approver should review the data entered before submitting it for addit.	
Perfor	rm the following t	o Approve time.	
	Approve	Click on the Approve button to submit time for audit. The following popup window is displayed: 10342 - Approvals - Confirmation 2 Do you wish this entry to be Approved? Yes No	
		Click the Yes button to approve or the No to cancel the action.	

MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-8

DCDS Input Procedures Approval-Central

Step	Field Name	Action	
Perfor	Perform the following to Approve with comments.		
	Appr/Comments	Click on the Approve/Comments button to approve the information and enter comments, if necessary. The following pop-up window is displayed:	
		Comments : This test data is used simply for training purposes for OFM OK Cancel	
		Once the OK button is clicked, the Approve Confirmation window is automatically displayed.	
Perfo	rm the following t	o Modify time.	
	Modify	Click on the Modify button if corrections are necessary to the employee's timesheet.	
		Note: The time entry window used to enter the employee's time will display. Updates can only be made by personnel who are authorized. A message will be sent to notify the employee that changes have been made to his/her timesheet if the agency has selected the Notification option.	

MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-9

DCDS Input Procedures Approval-Central

Step	Field Name	Action	
Perfor	rm the following t	o Reject time.	
	Reject	Click on the Reject button to reject time or adjustment. The following popup window is displayed:	
		10456 - Approvals - Confirmation Provided Prov	
		Click the Yes button to reject or the No to cancel the action.	
Perfor	Perform the following for ALL time submitted.		
	=>	If more than one employee is highlighted from the Selection tab, click on the next button to approve, modify, or reject time.	
	Close	Click on the Close button to close the window.	

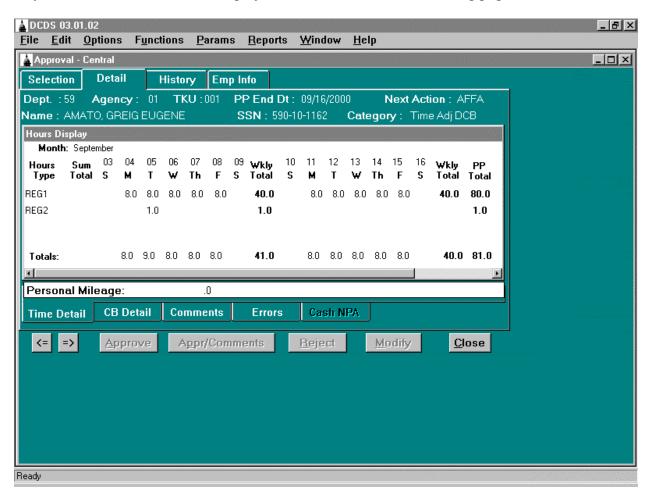
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-10

Approval-Central Regular Time or Timesheet Adj Category - Detail Tab

The following window is displayed for the Regular Time or Timesheet Adjustment category when the Detail tab is clicked. This tab displays hours information that was submitted. This window allows for a user to view hours entered, coding block information, comments, and any errors that may have occurred. The fields displayed are described on the following page.



MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: **8.1.1-11**

Regular Time or Timesheet Adj Category Detail Tab - Time Detail Bottom Tab

Field Name	Description
Hours Type	The hours type reported on the timesheet.
Sum Total	The summary number of hours reported on the timesheet.
	Note: These fields will only display if the hours were reported on a summary basis.
Days of the	The hours reported for each day of the pay period.
week	Note: These fields will only display if the hours were reported on a daily basis.
Wkly Total	Total hours reported for that hours type for the first/second week of the pay period.
PP Total	Total hours reported for that hours type for the two week pay period.
Totals	Total hours in each column includes all hours types entered.
CB Detail,	Once the data is reviewed, perform one of the following:
Comments, Errors,	 View coding block detail by clicking on the CB Detail bottom tab or
Approve, Appr/Comment, Reject, Modify	 View comments by placing the cursor in the day of the week field and clicking on the Comments tab or
	 View Errors by clicking on the Errors tab or
	■ Click on the Approve, Appr/Comments, Reject, or Modify button.

Revised: March 15, 2002

MAIN HRS

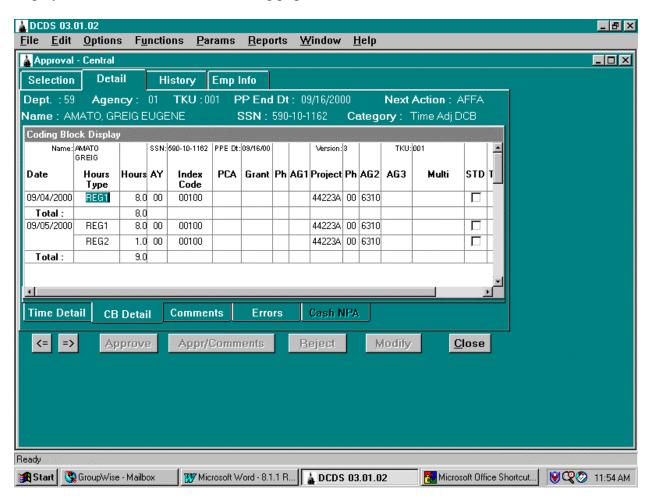
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-12

Regular Time or Timesheet Adj Category Detail Tab - CB Detail Bottom Tab

The following window is displayed when the CB Detail Bottom tab is selected. The fields displayed are described on the following page.



DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: **8.1.1-13**

Regular Time or Timesheet Adj Category Detail Tab - CB Detail Bottom Tab

The following information is displayed:		
Field Name	Description	
Name, SSN	The employee's name and Social Security Number.	
Date/Total	Calendar date/total of all hours entered.	
Hours Type	Hours type reported on the time information entry.	
Hours	Number of hours reported for the hours type.	
Coding Block Elements	Coding block reported for the hour's type. Click on the right mouse button to view a detailed description, the following is displayed: DCDS 03.01.02	
Std	Displays a '✓' indicating that the standard coding block was used when the time information was reported. Note: If the standard coding block was used, the coding block fields will be blank.	

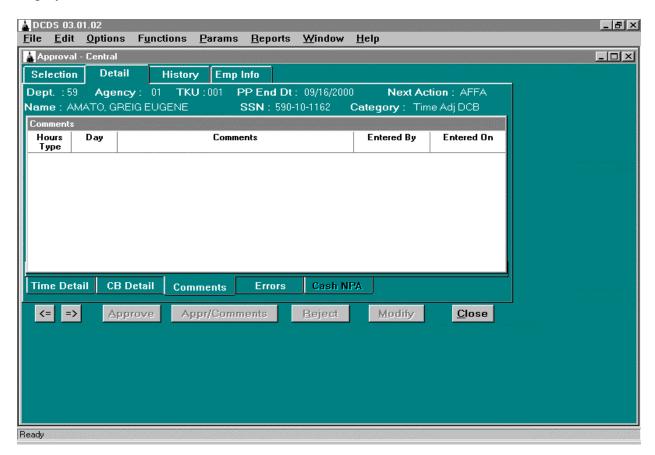
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-14

Regular Time or Timesheet Adj Category Detail Tab - Comments Bottom Tab

The following window is displayed when the Comments Bottom tab is selected. The fields displayed are described below.



Field Name	Description
Hours Type	Hours type for the comment that was reported.
Day	Day of the pay period for which the comment is reported.
Comments	Comments reported by the employee or person entering information.
Entered By	User ID of the user who entered the comment.
Entered Date	Date when the comment was entered.

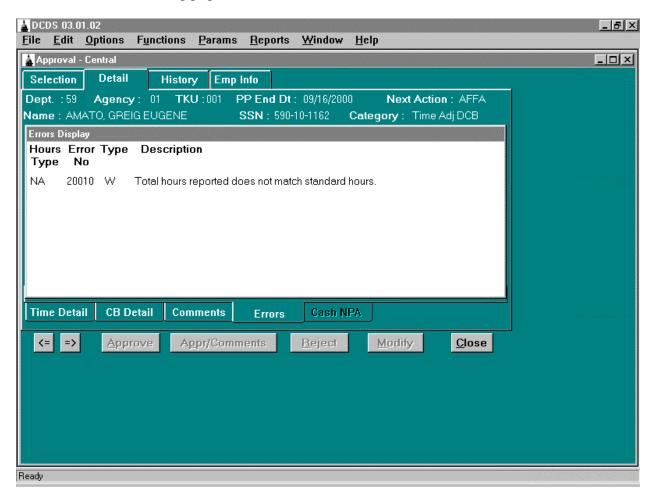
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-15

Regular Time or Timesheet Adj Category Detail Tab - Errors Bottom Tab

The following window is displayed when the Errors Bottom tab is selected. This window displays errors or warnings that were found during time validation. For explanation of errors/warnings associated with the Approval-Supervisor window, *see Section 2.3*. The fields displayed are described on the following page.



Issue Date: March 26, 2001
Revised: March 15, 2002

DCDS Procedures Manual

Page: **8.1.1-16**

Section 8.1.1 - Approval-Central

Regular Time or Timesheet Adj Category Detail Tab - Errors Bottom Tab

Field Name	Description
Hours Type	The hours type that was entered on the timesheet.
Error No	Number of the type of error or warning found during validation process.
Туре	Displays a "W" if a warning was found or an "E" if an error was found during validation.
	Note: Timesheet can be submitted with warnings, but errors must be corrected before the timesheet can be submitted.
Description	Reason for the error/warning.

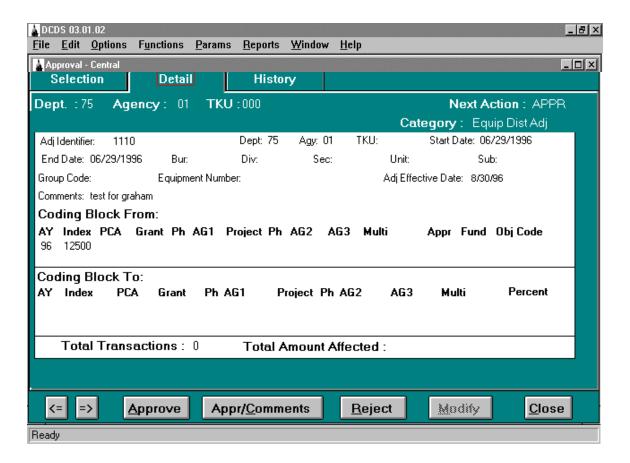
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-17

Equipment Distribution Adjustment Category Detail Tab

The following window is displayed for the Equipment Distribution Adjustment category when the Detail tab is clicked. This window displays equipment distribution adjustments that were submitted. The fields displayed are described on the following page.



MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-18

Equipment Adjustment Category Detail Tab

Field Name	Description
Adj Identifier	A unique identification number for an equipment adjustment.
Dept	The department the adjustment applies to.
Agy	The agency the adjustment applies to.
TKU	The Timekeeping Unit (TKU) the adjustment applies to.
Start Date	The beginning date of the adjustment.
End Date	The end date of the adjustment.
Group Code	The code which identifies a category of equipment (i.e., cars, trucks etc.).
Equipment Number	A number assigned to each piece of equipment.
Adj. Effective Date	The date the adjustment takes effect.
Comments	Comments related to the adjustment.
Coding Block From/To	The coding block elements before and after an adjustment.
Total Transaction	The total number of transactions.
Total Amount Affected	The total amount of the adjustment.

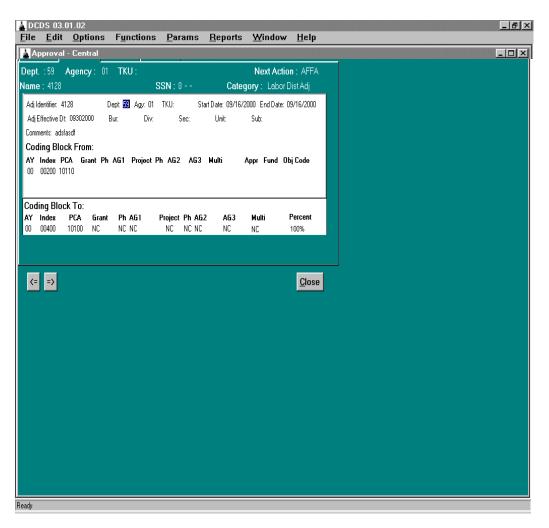
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-19

Approval-Central Labor Distribution Category

The following window is displayed when the Labor Distribution category is selected. The window displays labor distribution adjustments. The fields displayed are described on the following page.



Revised: March 15, 2002

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-20

Labor Distribution Adjustment Category Detail Tab

The following information is displayed:

Issue Date: March 26, 2001

Field Name	Description
Adj Identifier	A unique identification number for the adjustment.
Dept	The department the adjustment applies to.
Agy	The agency the adjustment applies to.
TKU	The Timekeeping Unit (TKU) the adjustment applies to.
Start Date	The beginning date of the adjustment.
End Date	The end date of the adjustment.
Adj. Effective Date	The date the adjustment takes effect.
Comments	Comments related to the adjustment.
Coding Block From/To	The coding block elements before and after an adjustment.

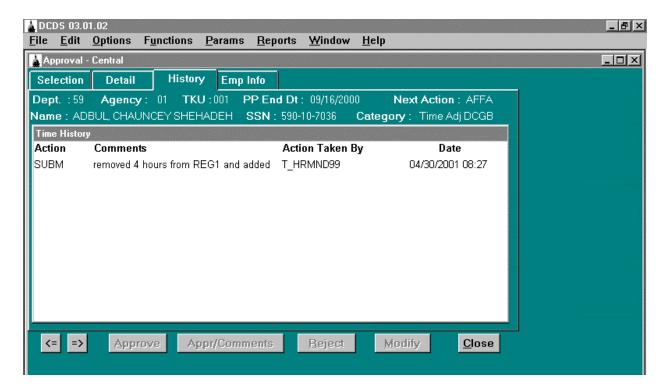
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-21

Approval-Central History Tab

The following window is displayed when the History tab is clicked. The History window displays action completed to an employee's time and any comments reported. The fields displayed are described below.



Field Name	Description
Action	The action(s) that have been completed (approval, submit, reject).
Comments	Any comments entered by the approver.
	Note: To view all of the comments entered, double click on the comments field. The comments pop-up window displays the comments entered by the approver.
Action Taken By	Name of the user who performed the action.
Date	Date the action was taken.

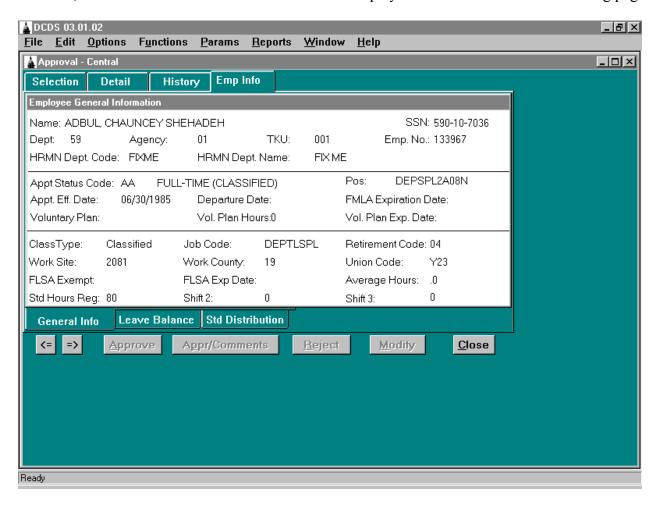
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-22

Approval-Central Emp Info Tab

The following window is displayed when the Emp Info tab is clicked. This window displays general employee information (the same information is displayed in Data Collection Inquiry), leave balances, and standard distribution data. The fields displayed are described on the following pages.



DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-23

Approval-Central Emp Info Tab

Issue Date: March 26, 2001

Revised: March 15, 2002

The following information is displayed:

Field Name	Description Description
Name	The employee's name.
SSN	The employee's Social Security Number.
Dept	The employee's department number.
Agency	The employee's agency number.
TKU	The employee's Timekeeping Unit (TKU) number.
Emp No	The employee's unique identification number assigned by the Human Resource Management Network (HRMN).
HRMN Dept Code	The employee's numeric department code used by the Human Resource Management Network.
HRMN Dept Name	The title associated with the HRMN Department Code.
Appt Status Code	The employee's Appointment Status identifies if the employee is full time classified, part time classified, etc.
Pos	The employee's position number identifies jobs with sets of similar duties, knowledge, skills, and abilities.
Appt Eff Date	The employee's Appointment Effective Date. This is the same as the Eff Date in the Selection List window on the Selection tab.
Departure Date	The employee's Departure Date from position if on leave or separated.
FMLA Expiration Date	The Family Medical Leave Act expiration date for the employee if on file.
Voluntary Plan	A code that identifies the plan an employee has enrolled in under the Voluntary Work Schedule Adjustment Program.
Vol Plan Hours	Indicates the number of hours applicable in the Voluntary Work Schedule Adjustment Program.

State of Michigan

MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-24

Emp Info Tab (Continued)

Field Name	Description
Vol Plan Exp Date	Displays the expiration date of the Voluntary Work Schedule Adjustment plan if an employee is participating.
Class Type	The employee's classification (i.e., classified, unclassified, Per Diem, SPS Contractual).
Job Code	A code which identifies an employee's particular job or classification. This code is used for reporting, wage analysis, and other personnel/payroll functions.
Retirement Code	Retirement (pension) plan code assigned to employee.
Work Site	Site code assigned to employee's position.
Work County	The County Code where the employee's position is located.
Union Code	A code that identifies which union an employee belongs to.
FLSA Exempt	The Fair Labor Standards Act (FLSA) code which indicates the employee's overtime pay eligibility.
	Y - Not Eligible
	N - Eligible
	Note: A Y* indicates eligibility on an exception basis.
FLSA Exp Date	The Expiration Date of an exception for FLSA overtime approval.
Average Hours	The average of hours for less than full time employees reported for the previous six pay periods. Current pay period hours are included ONLY if Time and Attendance has been <u>submitted</u> .
Std Hours Reg	The employee's first shift regular hours.
Shift 2	The employee's second shift regular hours.
Shift 3	The employee's third shift regular hours.

Revised: March 15, 2002

MAIN HRS

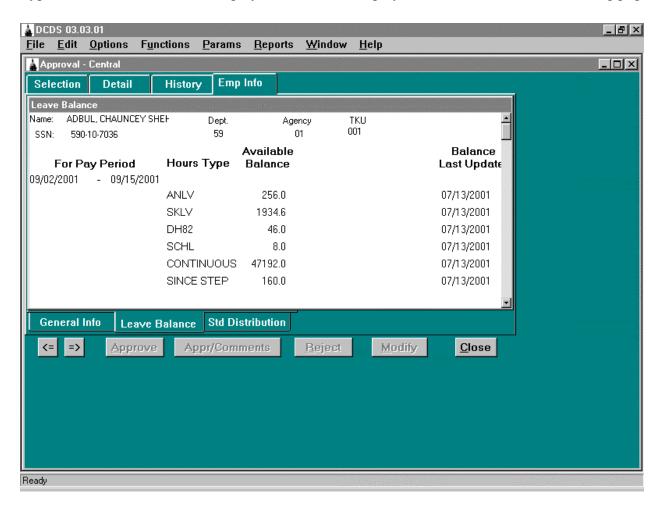
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-25

Emp Info Tab Leave Balance Bottom Tab

The following window is displayed when the Leave balance bottom tab is selected. Only Hours Types that have a balance are displayed. The fields displayed are described on the following page.



MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-26

Emp Info Tab Leave Balance Bottom Tab

Field Name	Description
Name	The employee's name.
SSN	The employee's Social Security Number.
Dept	The employee's department number.
Agency	The employee's agency number.
TKU	The employee's Timekeeping Unit (TKU) number.
For Pay Period	The pay period start and end dates.
Hours Type	The employee's leave hours type as well as the following: Continuous Service Hours Defined Contribution 40, 50, 60 Family Medical Leave (FMLA) Seniority 1, Seniority 2 Since Step Unclassified Z Clearing College/University Service Hours County Service Hours LOLA Hours (Leave or Layoff Adjustment) Military Hours Other Hours Prior Service Hours Seniority Hours Voluntary Plan Hours
Available Balance	Displays the balance of hours available for each hours type. The accrual does not display for the current pay period. To view the accrual amount, scroll to the previous pay period.
Balance Last Updated	Date of the most current hours balance. The date may be different from the pay period end date if hours have been adjusted.

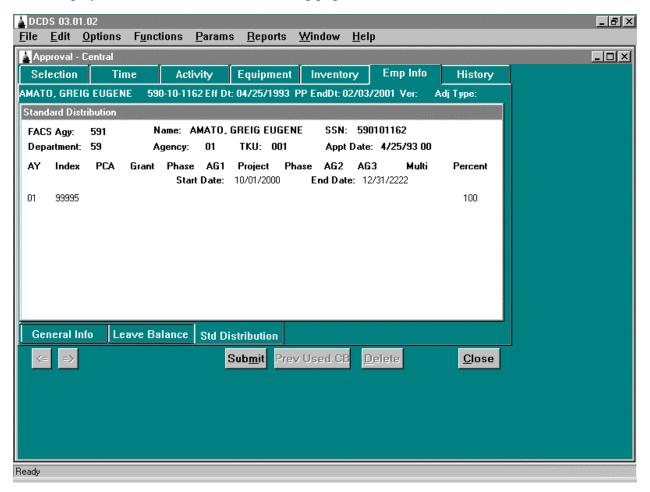
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-27

Emp Info Tab Std Distribution Bottom Tab

The following window is displayed when the Standard Distribution bottom tab is selected. The fields displayed are described on the following page.



MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-28

Std Distribution Bottom Tab

Field Name	Description
FACS Agy	The employee's Financial Administration and Control System (FACS) agency number.
Name	The employee's name.
SSN	The employee's Social Security number.
Department	The employee's department number.
Agency	The employee's agency number.
TKU	The employee's Timekeeping Unit (TKU) number.
Appt Date	The employee's start date for current position. This date is the same as the Eff Date in the Selection List window on the Selection tab.
Coding Block Elements	The coding block defined for standard distribution.
Percent	Percentage of costs applied to a specific row of coding block information.
Start Date	The date the standard distribution will become effective.
End Date	The date the standard distribution will not be effective.

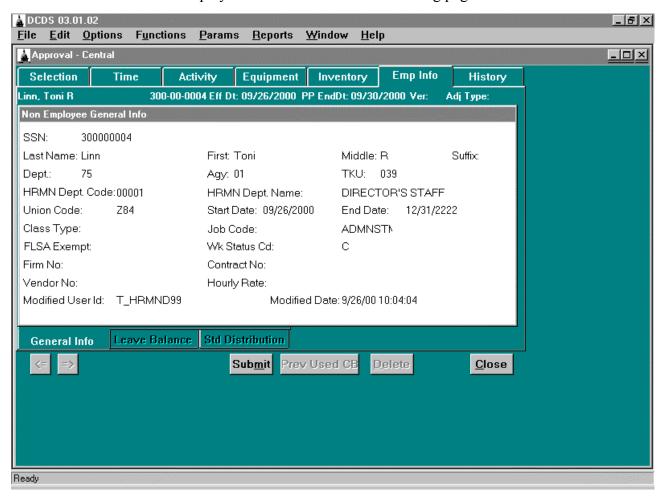
DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-29

Emp Info Tab (General Info Bottom Tab) for Non-Employee

The following window is displayed when the selection criteria has been entered and the Emp Info tab is selected. The fields displayed are described on the following pages.



DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: 8.1.1-30

Emp Info Tab (General Info Bottom Tab) for Non-Employee

Field Name	Description
SSN	The non-employee's Social Security Number.
Name	The non-employee's name (last, first, middle).
Dept	The non-employee's department number.
Agy	The non-employee's agency number.
TKU	The non-employee's Timekeeping Unit (TKU) number.
HRMN Dept Code	The non-employee's numeric department code used by the Human Resource Management Network.
HRMN Dept Name	The title associated with the HRMN Department Code.
Union Code	A code which identifies a non-employee's bargaining unit if the employee is a pending employee.
Start Date	The start date for non-employee.
End Date	The end date for non-employee.
Class Type	The non-employee's classification, if applicable (i.e. Classified, Unclassified, Per Diem, SPS Contractual).
Job Code	A code which identifies a non-employee's particular job or classification. This code is used for reporting, wage analysis, and other personnel/payroll functions.

MAIN HRS

DCDS Procedures Manual

Section 8.1.1 - Approval-Central

Page: **8.1.1-31**

Emp Info Tab (General Info Bottom Tab) for Non-Employee

Field Name	Description
FLSA Code	The Fair Labor Standards Act (FLSA) code which indicates the non- employee's overtime pay eligibility, if applicable.
	Y - Not Eligible
	N - Eligible
	Note: A Y* indicates eligibility on an exception basis.
Wk Status Cd	A code which indicates the work status of a non-employee
	C - Contractual
	V -Volunteer
	E - Employee
Firm No	The Firm number for non-employee, if applicable.
Contract No.	The non-employee's contract number.
Vendor No.	The non-employee's vendor number.
Hourly Rate	The non-employee's hourly rate.
Modified User ID/Modified Date	The User ID of the last person who made modifications and the date modifications were made.